Prot. n. 0196986 del 20/11/2024 - [UOR: DIVPTAB - Classif. VII/1]

9,672 LO 'HFUHWR SURW Q UHS Q GHO GL S
GLVSRQLELOLWj DVVXQ]LRQDOL SHU LO UHFOXWDPHQ
DPPLQLVWUDWLYR ELEOLRWHFDULR H FROODERUDWRUH HVSHUW

9,672 LO GRFXPHQWR GL SURJUDPPD]LRQH WULHQQDOH
$PPLQLVWUD]LRQH QHOOD VHGXWD GHO ULSRUWDQWH
UHFOXWDPHQWR GL SHUVRQDOH LQ FRQVLGHUD]LRQH GHL SLD
FRQ O¶RELHWWLYR GL DPSOLDUH OD GRWD]LRQH RUJDQLFD G
DPPLQLVWUDWLYR H ELEOLRWHFDULR

9,672 LO 3LDQR ,QWHJUDWR GL DWWLYLWj H RUJDQL]]D]LRQH
$PPLQLVWUD]LRQH QHOOD VHGXWD GHO

$&&(57$7$ OD YDFDQ]D GHL SRVWL GD FRSULUH H OH GLVSRQLEL

9(5,),&$72 DOWUHVu FKH QRQ HVLVWRQR JUDGXDWRULH GL FR
FDWHJRULD H OR VSHFLILFR SURILOR SURIHVVLRQDOH GL FXL
DOO¶HPDQD]LRQH GL DSSRVLWR EDQGR GL FRQFRUVR SHU L SRV

5,/(9$72 FKH TXDQWR DOOD SDULWj GL JHQHUH DL VHQVL GHOO
GDOO¶DUW GHO ' 3 5 Q UHODWLYDPHQWH DOO¶$UHD GH
IHPPLQLOH q SDUL DO H OD SHUFHQWXDOH GHO JHQHUH PDV
XQ GLIIHUHQ]LDOH GL JHQHUH SDUL DO

'(&5(7$

$UW
1XPHUR GHL SRVWL
Ê LQGHWWD OD VHJXHQWH SURFHGXUD FRQFRUVXDOH SHU OR
SXEEOLFR SHU HVDPL D WHPSR LQGHWHUPLQDWR SHU OD FRSH
ELEOLRWHFD $UHD GHL &ROODERUDWRUL 6HWWRUH GHOOH E
%LEOLRWHFDULR GL $WHQHR FRGLFH LGHQWLILFDWLYR FRQFR

/D ILJXUD SURIHVVLRQDOH ULFHUFDWD GRYUj HVVHUH LQ SR
FRQRVFHQ]H

%XRQD FRQRVFHQ]D LQ PDWHULD GL VLVWHPL H PHWRGRORG
LQ SUHVHQ]D H RQ OLQH GHOOH ELEOLRWHFKH GHOOH 8Q
VYROJLPHQWR GL IXQ]LRQL GL FRRUGLQDPHQWR H JHVWLRQ

%XRQD FRQRVFHQ]D GHOOH SURFHGXUH DPPLQLVWUDWLYH
FDWDORJD]LRQH UHODWLYH DOO¶DFTXLVL]LRQH DO WUDWW
ELEOLRJUDILFR H GRFXPHQWDOH

EXRQD FRQRVFHQ]D LQ PDWHULD GL ELEOLRWHFRQRPLD H E

EXRQD FRQRVFHQ]D GHL VLVWHPL GL DXWRPD]LRQH GHL VH
O¶LQWHJUD]LRQH GHOOH LQIRUPD]LRQL LQ DPELWR ELEOL
ELEOLRWHFKH GLJLWDOL QRQFKp FRQRVFHQ]D GHOOH 5HJR
LQWHUQD]LRQDOL GHL SULQFLSDOL VWDQGDUG GL PHWDGG

VWDQGDUG FDWDORJUDILFL HV 81,0$5& 0$5& '8%/,1 &2
SURWRFROOL H VWDQGDUG SHU O¶LQWHURSHUDELOLWj HV

EXRQD FRQRVFHQ]D GHOOD OHJLVOD]LRQH XQLYHUVLWD
OHJLVOD]LRQH GL VSHFLILFR LQWHUHVVH SHU L VHUYL]L
UHJRODPHQWDUL FKH ULJXDUGDQR LO 6LVWHPD %LEOLRWHF

EXRQD FRQRVFHQ]D GHL SULQFLSDOL VWUXPHQWL H PHWRG
PRWRUL GL ULFHUFD 23$& 'LVFRYHU\ 7RRO SRUWDOL HWF
$FFHVV H 2SHQ 'DWD

EXRQD FRQRVFHQ]D GL EDVH GL VWDWLVWLFD GHOOH PRG
DO SXEEOLFR LQ XQD ELEOLRWHFD DFFDGHPLFD GHL SULQF
QRQFKp GHOOD SURPR]LRQH GHL VHUYL]L ELEOLRWHFDUL
YDORUL]]D]LRQH

EXRQD FRQRVFHQ]D GHL SULQFLSDOL VLVWHPL RSHUDWLYL
GHL VHUYL]L DJOL VWXGHQWL FDSDFLWj GL XWLOL]]R GHJ
([FHO SRVWD HOHWWURQLFD H GL ,QWHUQHW H GHJOL V
0LFURVRIW 7HDPV =RRP 0HHW ROWUH D FRQRVFHQ]H H FI

EXRQD FRQRVFHQ]D GHOOD OLQJXD LQJOHVH VFULWWD H S

FDSDFLWj GL ODYRUDUH LQ JUXSSR H DWWLWXGLQH DOOH U
GL DGDWWDPHQWR DO FRQWHVWR ODYRUDWLYR

DPSLD IOHVVLELOLWj GHOOD SUHVWD]LRQH ODYRUDWLYD
GHOO¶LPSHJQR WHPSRUDOH

$UW
5HTXLVLWL
3HU O¶DPPLVVLRQH DO FRQFRUVR GL FXL DOO¶DUW q ULFKLH
D 7LWRORGLVWUXGLR VFXRODVHFRQGDULD GL VHFRQGR JUDG

, WLWROL GL VWXGLR FRQVHJXLWL LQ RPOVWUDWXUL[RQRVFL
HTXLYDOHQWL WLWROL GL VWXGLR LWDOLDQL $ WDO ILQH QH
LQGLFDWL DOOD O¶HVFOXVLRQH O¶DWWHVWD]LRQH GL DYHU
ULFRQRVFLPHQWR GHO SURSULR WLWROR GD SDUWH GHOOD
FRPH PRGLILFDWR GDO ' / Q FRQYHUWL
/HJJH QVHFRQGR OD PRGXOLVWLFD GLVSRQLELOH S
)XQ]LRQH 3XEEOLFD DOOXHJXHQWH OLQHHVWD GHOO HTXLYDOH
VWUDQLHUL 'LSORPL IXQ]LRQHSXEEOLFD JRY LW

,Q TXHVW¶XOWLPR FDVR LO FDQGLGDWR YHUUj DPPHVVR FR
O¶HTXLYDOHQ]D GHO WLWROR

,O ULODVFLR GHOOD GHWHUPLQD GHYH HVVHUH QHFHVVDU
SUHVHQWD]LRQH GHOOD GRPDQGD GL SDUWHFLSD]LRQH 1HO
GL HTXLYDOHQ]D GD SDUWH GHJOL RUJDQL SUHSRVWL q RE
DYYHQXWD FRQVHJQD GHOOD UHODWLYD LVWDQ]D GL ULFKI
SDUWHFLSD]LRQH
,O /D FDQGLGDWR D YHUUj DPPHVVR D FRQ ULVHUYD GL DFF
GHWHUPLQD GL HTXLYDOHQ]D FKH GRYUj HVVHUH QHFHV
$PPLQLVWUD]LRQH HQWUR L WHUPLQL GHOOD SURFHGXUD FR

E FLWWDGLQDQ]D LWDOLDQD VRQR HTXLSDUDWL DL DOOH FLW
DOOD 5HSXEEOLFD RSSXUH FLWWDGLQDQ]D GL XQR GHJOL 6W

,Q DOWHUQDWLYD

FLWWDGLQDQ]D GL XQ 3DHVH WHU]R SHU L IDPLOLDUL GL FL
GL XQR 6WDWR PHPEUR PD FKH VLDQR WLWRODUL GHO GLU
SHUPDQHQWH
FLWWDGLQDQ]D GL XQ 3DHVH WHU]R SHU FRORUR FKH VLDQ
SHU VRJJLRUQDQWL GL OXQJR SHULRGR R FKH VLDQR WLWR
VWDWXV GL SURWH]LRQH VXVVLGLDULD FLWWDGLQDQ]D GL
GHO WLWRODUH GHOOR VWDWXV GL SURWH]LRQH VXVVLGL
LQGLYLGXDOPHQWH QRQ KDQQR GLULWWR D WDOH VWDWXV

F DYHUH XQ¶HWj QRQ LQIHULRUH DL DQQL
G DGHJXDWD FRQRVFHQ]D GHOOD OLQJXD LWDOLDQD 7DOH FR
SURYD GL HVDPH
H FRQRVFHQ]D GHOOD OLQJXD LQJOHVH VFULWWD H SDUODWD
I OD SRVL]LRQH QHL ULJXDUGL GHJOL REEOLJKL PLOLWDUL SH
J LGRQHLWj ILVLFD DOO LPSLHJR /¶$PPLQLVWUD]LRQH KD IDFR
YLVLWD PHGLFD GL FRQWUROOR LQ EDVH DOOD QRUPDWLYD Y
K JRGLPHQWR GHL GLULWWL FLYLOL H SROLWLFL RYYHUR GLP
FLWWDGLQL H VWUDQLHUL H GHYRQR GLFKLDUDUH GL JRGHU
DSSDUWHQHQ]D R GL SURYHQLHQ]D RYYHUR L PRWLYL GHO PDQ
L GL QRQ HVVHUH VWDWR D GHVWLWXLWR D R GLVSHQVDWR D
FRQGDQQH SHQDOL LQ ,WDOLD R DOO¶HVWHUR H GL QRQ DYHU

, UHTXLVLWL SUHVFULWWL GHYRQR HVVHUH SRVVHGXWL DOOD
SUHVHQWD]LRQH GHOOH GRPDQGH GL DPPLVVLRQH DO FRQFRUV

1RQ SRVVRQR DFFHGHUH DO FRQFRUVR FRORUR FKH VLDQR VWD
H FRORUR FKH VLDQR VWDWL H GHVWLWXLWL H R GLVSHQV
DPPLQLVWUD]LRQH SHU SHUVLVWHQWH LQVXIILFLHQWH UHQGL
GHFDGXWL H GD XQ LPSLHJR VWDWDOH DL VHQVL GHOO¶DUW
GHOOH GLVSRVL]LRQL FRQFHUQHQWL OR 6WDWXWR GHJOL LPSLH
JHQQDLR Q
1RQ SRVVRQR HVVHUH DPPHVVL H DO FRQFRUVR FRORUR FKH
GLVFLSOLQDUL D QRUPD GHL &RQWUDWWL FROOHWWLYL QD]LRQ
$PPLQLVWUD]LRQH D QRUPD GHOO¶DUW 'HFUHWR /HJLVODWL
PRGLILFD]LRQL HG LQWHJUD]LRQL
1RQ SRVVRQR HVVHUH DPPHVVL H DO FRQFRUVR FRORUR FKH VL
FRPPD / , /H FDQGLGDWL H VRQR DPPHVVL H DO FR
GHOO¶DFFHUWDPHQWR GHL UHTXLVLWL SUHVFULWWL

/¶$PPLQLVWUD]LRQH SXz GLVSRUUH FRQ SURYYHGLPHQWR P
VXFFHVVLYDPHQWH DOO¶HVSOHWDPHQWR GHOOH SURYH DOO
IRUPXOD]LRQH GHOOD JUDGXDWRULD ILQDOH O¶HVFOXVLRQH
DPPLVVLRQH SUHVFULWWL GDO EDQGR RYYHUR SHU OD PDQFDWD
GHOOD GRFXPHQWD]LRQH SUHYLVWD
,O GLIHWWR GHL UHTXLVLWL GL DPPLVVLRQH DO EDQGR FRVWLW
GL ODYRUR RYH JLj LQVWDXUDWR
/H IDOVLWj GRFXPHQWDOL R GLFKLDUDWLYH FRPPHVVH DL ILQL R
GL ODYRUR FRPSRUWDQR DL VHQVL GHOO¶DUW TXDWHU GHO
SUHDYYLVR
/¶$PPLQLVWUD]LRQH JDUDQWLVFH SDULWj H SDUL RSSRUWXQLW
HG LO WUDWWDPHQWR HFRQRPLFR DL VHQVL GHOO¶DUW GHO

$UW
'RPDQGD H WHUPLQL GL SUHVHQWD]LRQH
/D GRPDQGD GL SDUWHFLSD]LRQH DOOD VHOH]LRQH GHYH HVV
WHOHPDWLFD PHGLDQWH OD FRPSLOD]LRQ GHO IRUPDW GL FDQ
3XEEOLFD $PPLQLVWUD]LRQH ³,Q3$´ GL [illegible]
3RUWDOH ,Q3$ OD FRPSLOD]LRQ GHO IRUPDW GL FDQGLGDWXU
H JUDWXLWD WUDPLWH 63,' &,(&16 R H ,'$6 /D UHJLVWUD]LRQ
GHO FRQVHQVR DO WUDWWDPHQWR GHL GDWL SHUVRQDOL SHU O

HXURSHR 8(Q H GHO GHFUHWR OHJLVODWLYR JLXJQ
XOWLPR GDO GHFUHWR OHJLVODWLYR DJRVWR Q
/D SURFHGXUD LQIRUPDWLFD SHU OD VDUHVWQWLYD R SHUHOH G
SXEEOLFD]LRQH GHO SUHVHQWH DOH XQLFR SHU LO UHFOXWD
KWWSV ZZZ LQSD JRY LW /D SURFHGXUD YHUUj DXWRPDWLFDPHQWH GLVDWW
VXFFHVVLYR DOOD GDWD GL SXEEOLFD]LRQH GHO SUHVHQWH ED

/D UHJLVWUD]LRQH DO SRUWDOH ,Q3$ OD FRPSLOD]LRQH H O¶LQ
HVVHUH FRPSOHWDWL SHUHQWRULDPHQWH HQWUR WDOH WHUP
HVVHUH HIIHWWXDWD WXWWL L JLRUQL HG LQ TXDOVLDVL RUD Q
SHU OD SUHVHQWD]LRQH GHOOD GRPDQGD LO VLVWHPD QRQ SH
DOOD SURFHGXUD GL LQYLR GHOOD GRPDQGD H QRQ VDUj SL
SHUIH]LRQDWH R LQ FRUVR GL LQYLR 3HU OD PRGLILFD H YDULD
LQVHULWH R PDQFDQWL LO OD FDQGLGDWR D SXz HIIHWWXDUH
³5LHSLORJR 'RPDQGD´ VHOH]LRQDQGR LO WDVWR ³$QQXOOD LQY
8QD YROWD HIIHWWXDWH OH PRGLILFKH LO OD FDQGLGDWR D
SDUWHFLSD]LRQH FOLFFDQGR LO WDVWR ³,QYLD GRPDQGD´ SU
RJQL FDVR GL PDOIXQ]LRQDPHQWR SDU]LDOH R WRWDOH G
GDOO DPPLQLVWUD]LRQH FKH EDQGLVFH LO FRQFRUVR FKH LP
SUHVHQWD]LRQH GHOOD GRPDQGD GL SDUWHFLSD]LRQH R GHL U
WHUPLQH GL VFDGHQ]D SHU OD SUHVHQWD]LRQH GHOOD GRPDQG
PDOIXQ]LRQDPHQWR

$ WLWROR GL FRQWULEXWR SHU OD SDUWHFLSD]LRQH DO FRQFR
HQWUR L WHUPLQL GL VFDGHQ]D GHO SUHVHQWH EDQGR HQ¶H SUHVHQWH EDQGRUVDPHQ
D IDYRUH GHOO¶8QLYHUVLWj GHJOL VWXGL 5RPD 7UH XWLOL]]DQ
SRUWDOH LQ3$ DWWUDYHUVR LO VLVWHPD GL GDWD SHU HIIHWW
SDJDPHQWR H OH UHODWLYH PRGDOLWj VRQR LQGLFDWH QHO
KWWSV ZZZ SDJRSD JRY LW LW FLWWDGLQL GRYH SDJDUH
1RQ YHUUDQQR DFFHWWDWH IRUPH GL SDJDPHQWR DOWHUQDWLY
,O FRQWULEXWR GL SDUWHFLSD]LRQH QRQ q LQ DOFXQ FDVR ULP

/D SUHVHQWD]LRQH RQ OLQH GHOOD GRPDQGD GL SDUWHFLSD]LR
GD DSSRVLWD ULFHYXWD HOHWWURQLFD VFDULFDELOH DOXWHU
LQIRUPDWLFD DWWULEXLVFH XQ &RGLFH ,' DVVRFLDWR LQ PDQLH
,O &RGLFH ,' VDUj XWLOL]]DWR GDOO¶(QWH LQ WXWWH OH FRPX
SUHVHQWH SURFHGXUD /D GRPDQGD GL VHOH]LRQH QRQ GHYH H
VWHVVD DYYLHQH WUDPLWH O¶DSSOLFDWLYR RQ OLQH FKH U
HOHWWURQLFD

6RQR HVFOXVL GDOOD SDUWHFLSD]LRQH DOOD SURFHGXUD L OH

FKH DEELDQR WUDVPHVVR OD GRPDQGD GL SDUWHFLSD]LRQH FI
LQGLFDWD RYYHUR ROWUH L WHUPLQL GL VFDGHQ]D SUHYLVWL

FKH DEELDQR RPHVVR OH GLFKLDUD]LRQL ULFKLHVWH FLUFD LO
RYYHUR FKH DEELDQR SURGRWWR GLFKLDUD]LRQL FHUWLILFD]
FRQIRUPL

FKH QRQ DEELDQR LQGLFDWR JOL HVWUHPL GHO SURYYHGLPHQ
FRQVHJXLWR DOO¶HVWHUR RYYHUR JOL HVWUHPL GHOOD ULFKL

FKH QRQ DEELDQR SURYYHGXWR DO SDJDPHQWR GHO FRQWULE

$UW
'LFKLDUD]LRQH GD IRUPXODUH QHOOD GRPDQGD
1HOOD GRPDQGD GL DPPLVVLRQH JOL OH DVSLUDQWL GRYUDQQR
VRWWR OD SURSULD SHUVRQDOH UHVSRQVDELOLWj
D FRJQRPH H QRPH
E OD GDWD HG LO OXRJR GL QDVFLWD

F GL HVVHUH LQ SRVVHVVR GHOOD FLWWDGLQDQ]D LWDOLD
GHOO¶8QLRQH (XURSHD RYYHUR GL HVVHUH IDPLOLDUH GL
GHOO 8QLRQH (XURSHD WLWRODUH GL GLULWWR GL VRJJLRU
HVVHUH FLWWDGLQR GL 3DHVL WHU]L WLWRODUH GHO SHU
OXQJR SHULRGR R GL HVVHUH WLWRODUL GHOOR VWDWXV
VXVVLGLDULD RYYHUR L IDPLOLDUL QRQ FRPXQLWDUL GHO W
SUHVHQWL VXO WHUULWRULR QD]LRQDOH FKH LQGLYLGXDOP
GHOO¶DUW FRPPL H GHO ' /JV
G LO FRPXQH QHOOH FXL OLVWH HOHWWRUDOL VRQR LVFULW
FDQFHOOD]LRQH GDOOH OLVWH PHGHVLPH 6H FLWWDGLQL
SROLWLFL DQFKH QHOOR 6WDWR GL DSSDUWHQHQ]D R GL S
JRGLPHQWR H GL DYHUH DGHJXDWD FRQRVFHQ]D GHOOD OL
H GL QRQ DYHU ULSRUWDWR FRQGDQQH SHQDOL H GL QRQ DY
FDULFR RYYHURO OH HYHQWXDOL FRQGDQQH SHQDOL ULSRUW
LQGXOWR R SHUGRQR JLXGL]LDOH HG L SURFHGLPHQWL SH
I LO SRVVHVVR GHO WLWROR GL VWXGLR ULFKLHVWR QHOO D
DOO¶HVWHUR JOL HVWUHPL GHO SURYYHGLPHQWR FKH QH
J GL FRQRVFHUH OD OLQJXD LQJOHVH
K GL DYHUH FRQRVFHQ]D GHOO¶LQIRUPDWLFD
D OD SRVL]LRQH QHL ULJXDUGL GHJOL REEOLJKL PLOLWDUL
L OD GLFKLDUD]LRQH HVSUHVVD GL HVVHUH LQ SRVVHVVR G
GHO SUHVHQWH EDQGR SHU FRORUR FKH LQWHQGDQR EHQH
VHQVL GHO ' /JV /¶DVVHQ]D GL WDOH GLFKLDUD]LRQ
GHOOD GRPDQGD GL DPPLVVLRQH DO FRQFRUVR HTXLYDOH
EHQHILFL GHOOD ULVHUYD GHO SRVWR
M JOL HYHQWXDOL VHUYL]L SUHVWDWL SUHVVR SXEEOLFKH
ULVROX]LRQH
N QRQ HVVHUH VWDWL GHVWLWXLWL H R GLSHQVDWL
DPPLQLVWUD]LRQH SHU SHUVLVWHQWH HG LQVXIILFLHQWH
GLFKLDUDWL H GHFDGXWL H GD DOWUR LPSLHJR VWDWDOH
GHOOH GLVSRVL]LRQL GHL FRQWUDWWL FROOHWWLYL GL OD
DYHU FRQVHJXLWR O¶LPSLHJR VWDWDOH PHGLDQWH SURG
LQYDOLGLWj QRQ VDQDELOH
O L OH FDQGLGDWL H ULFR RQRVFHQ]D XWLOH GHOOD EHOOD Q
IDUH HVSOLFLWD ULFKLHVWD LQ UHOD]LRQH DO SURSULR
QRQFKp O HYHQWXDOH QHFHVVLWj GL WHPSL DJJLXQWLYL S
WDO ILQH L OH FDQGLGDWL H GRYUDQQR DOOHJDUH DOOD G
FHUWLILFD]LRQH ULODVFLDWD GD DSSRVLWD VWUXWWXUD
DOO¶DPPLQLVWUD]LRQH GL SUHGLVSRUUH L PH]]L H JOL V
UHJRODUH SDUWHFLSD]LRQH DOOD SURFHGXUD FRQFRUVXD
KDQGLFDS /DGGRYH ULFKLHVWL L WHPSL DJJLXQWLYL GR
FHUWLILFD]LRQH VDQLWDULD GD DOOHJDUH DOOD GRPDQGD
P ***i/le candidati/e con disturbi specifici dell'apprendimento*** GRYUDQQR IDUH HVS
ULFKLHVWD GHOOD PLVXUD GLVSHQVDWLYD GHOOR VWUXPH
QHFHVVDUL LQ IXQ]LRQH GHOOD SURSULD QHFHVVLWj 7DOH
GRFXPHQWDWD HG HVSOLFLWDWD FRQ DSSRVLWD GLFKLDU
OHJDOH GHOO¶$6/ GL ULIHULPHQWR R GD HTXLYDOHQWH V
GHYH HVVHUH DOOHJDWD DOOD GRPDQGD GL SDUWHFLSD]
SUHYLVWL GDO EDQGR /¶DGR]LRQH GHOOH PLVXUH GL FXL
DG LQVLQGDFDELOH JLXGL]LR GHOOD &RPPLVVLRQH JLXGLFD
HVLELWD H FRPXQTXH QHOO¶DPELWR GHOOH PRGDOLWj LQG
Q GL DYHUH O¶LGRQHLWj ILVLFD DOL¶LPSLHJR
R LO SRVVHVVR GL HYHQWXDOL WLWROL GL SUHIHUHQ]D D S
S H VXFFHVVLYH PRGLILFKH H LQWHJUD]LRQL FRVu FRPH LQG
EDQGR 7DOL WLWROL GHYRQR HVVHUH SRVVHGXWL DOOD
SUHVHQWD]LRQH GHOOH GRPDQGH GL DPPLVVLRQH DO FRQF

, OH FLWWDGLQL H GL XQR 6WDWR QRQ DSSDUWHQHQWH DOO¶
GRPDQGD GL SDUWHFLSD]LRQH FRSLD GHO SHUPHVVR GL VRJJ

FRQVHQWD OR VYROJLPHQWR GL ODYRUR VXERUGLQDWR ULODV
UHVLGHQ]D

/¶$PPLQLVWUD]LRQH VL ULVHUYD OD IDFROWj GL SURFHGHUH
FRQWHQXWR GHOOH GLFKLDUD]LRQL UHVH LQ FDVR GL IDOVD
SUHYLVWH GDOO¶DUW GHO '3 5 Q H GDJOL DUWW
/ $PPLQLVWUD]LRQH QRQ DVVXPH DOFXQD UHVSRQVDELOLWj S
GLSHQGHQWL GD LQHVDWWD LQGLFD]LRQH GL UHFDSLWR R GD Q
YDULD]LRQH GHOO¶LQGLUL]]R LQGLFDWR QHOOD GRPDQGD Qp S
DOO $PPLQLVWUD]LRQH VWHVVD

$UW
&RPPLVVLRQH HVDPLQDWULFH
/D &RPPLVVLRQH HVDPLQDWULFH QHO ULVSHWWR GHO SULQFLSL
GHOO DUW GHO GHFUHWR GHO 3UHVLGHQWH GHOOD 5HSXEEO
GDOO¶DUW GHO '3 5 GD HVSHUWL QHOOH PDWHULH RJ
UXROR GHOOH DPPLQLVWUD]LRQL GRFHQWL HG HVWUDQHL DOO
/D &RPPLVVLRQH HVDPLQDWULFH VDUj QRPLQDWD FRQ VXFFHVV
GLVSRVL]LRQL YLJHQWL LQ PDWHULD H UHVD SXEEOLFD VXO 3R
SDJLQD ZHE GL $WHQHR GHGLFDWD $OOH 3URFHGXUH &RQFRUVL ! 3HU
$PPLQLVWUDWLYR H %LEOLRWHFDULR XQLURPD LW
/D &RPPLVVLRQH VYROJH L ODYRUL DOOD SUHVHQ]D GL WXWWL L
D PDJJLRUDQ]D DVVROXWD GHL FRPSRQHQWL H VL DYYDOH GL V
/D &RPPLVVLRQH SRWUj DYYDOHUVL GL FRPSRQHQWL DJJUHJDWL
FRQVHQ]H H FRPSHWHQ]H GL FXL DOO¶DUWLFROR GHO EDQG
SDUWH FRPH FRPSRQHQWL DJJLXQWL DQFKH VSHFLDOLVWL LQ
1HOOD SULPD ULXQLRQH OD &RPPLVVLRQH VWDELOLVFH L FULWH
QHL UHODWLYL YHUEDOL DO ILQH GL DVVHJQDUH L SXQWHJJL D

$UW
3URYH GL HVDPH H YRWD]LRQH
, OH FDQGLGDWL H DL DOOH TXDOL QRQ VLD VWDWD FRPXQLFD
VRQR WHQXWL D SUHVHQWDUVL D VRVWHQHUH OH SURYH GL HV
GHOOD GRPDQGD GLVSRQLELOH QHOOD #5 FRGH HFKH VFRUjL XWLOH]]D
SHU O¶LGHQWLILFD]LRQH GHL OH FDQGLGDWL DL JLQQL ZHE¶H
DL FRQFRUVL GHO 3HUVRQDOH ! &RQFRUVL ! 3HUVRQDOH 7HFQLFR $P
XQLURPD LW

QRQFKp GL XQR GHL VHJXHQWL GRFXPHQWL GL ULFRQRVFLPHQW
FDUWD GL LGHQWLWj
SDWHQWH GL JXLGD
SDVVDSRUWR
WHVVHUD SRVWDOH
WHVVHUD GL ULFRQRVFLPHQWR ULODVFLDWD GD (QWL 3XEEOL
SRUWR G DUPL

/H SURYH GL HVDPH FRQVLVWHUDQQR LQ XQD SURYD VFULWWD
SUDWLFD OD FXL GXUDWD H OH FXL PRGDOLWj GL VYROJLPHQW
FRQ O¶RVVHUYDQ]D GHOOH QRUPH H VHFRQGR OH PRGDOLWj SU
XQ FRORTXLRDQHR ILQDOL]]DWH D YHULILFDUH OH FRQRVFHQ]
QHOL¶DUW GHO SUHVHQWH EDQGR QRQFKp D YHULILFDUH O¶DV
FDQGLGDWL H LQ UHOD]LRQH DO SURILOR ULFHUFDWR

, OH FDQGLGDWL H FKH QRQ VL SUHVHQWHUDQQR D VRVWHQHU
SUHVWDELOLWj VDUDQQR FRQVLGHUDWL H ULQXQFLDWDUL H DO
DQFKH LQGLSHQGHQWH GDOOD ORUR YRORQWj

3HU OD SUHSDUD]LRQH DOO¶HVDPH L OH FDQGLGDWL H GRYUDQ
QHFHVVDULR LQ UHOD]LRQH DO SURILOR D FRQFRUVR

3HU OR VYROJLPHQWR GHOO¶HVDPH QRQ q SRVVLELOH LQWURG
DSSXQWL PDQRVFULWWL OLEUL SXEEOLFD]LRQL FRGLFL DQ
YRFDERODULR GHOOD OLQJXD LWDOLDQD Ê LQROWUH YLHWDWR
PHPRUL]]D]LRQH DO FDOFROR R DOOD WUDVPLVVLRQH GL GDWL
GLDORJDUH WUD GL ORUR ,Q FDVR GL YLRODZLRQH GL WDOL GL
O¶LPPHGLDWD HVFOXVLRQH GDO FRQFRUVR /¶$PPLQLVWUD]LRQ
OD FXVWRGLD GL RJJHWWL LQWURGRWWL QHOOD VHGH GL VYRO

$ FLDVFXQD GHOOH SURYH G HVDPH VDUj DWWULEXLWR XQ SXQW
6DUDQQR DPPHVVL DOOD SURYD RUDOH L OH FDQGLGDWL H FKH
QHOOD SURYD VFULWWD
/D SURYD RUDOH VL LQWHQGHUj VXSHUDWD VH LO OD FDQGLGD

/H VHGXWH GHOOD FRPPLVVLRQH GXUDQWH OR VYROJLPHQWR GH
$O WHUPLQH GL RJQL VHGXWD OD FRPPLVVLRQH HVDPLQDWU
HVDPLQDWL H FRQ O LQGLFD]LRQH GHO YRWR ULSRUWDWR QHO
VHGH GL HVDPH DVVHJQD L SXQWHJJL SHU OD SURYD RUDOH
XQLWDPHQWH DL FDQGLGDWL FKH OD VRVWHQJRQR &RQFRUVL
7HFQLFR $PPLQLVWUDWLYR H %LEOLRWHFDULR XQLWDPHQWH
,O SXQWHJJLR ILQDOH GHOOH SURYH q GDWR GDOOD VRPPD GHO
GHO YRWR FRQVHJXLWR QHOOD SURYD RUDOH

$UW

3UHVHOH]LRQH H GLDULR GHOOD SURYD VFULWW
,O GLDULR GHOOD FRPPLVVLRQH GLVSRQLELOH GHO OXRJR GHO JLRUQR
JLRUQRPHQH FRQ GHWWDJOLR GHL QRPL GHL FDQGLGDWL GL DSSRVLWR
GHO 5HFOXWDPHQWR DOOH SURYH RUDOH GL $/%2 35(725,2 X
H VXOOD SDJLQD ZHE GHGLFDWD DL FRQFRUVL SHU LO SHUVRQ
VHJXHQWH LQGLUL]]R $/%2 35(725,2 &RQFRUVL ! 3HUVRQDOH 7HFQLFR $
XQLWDPHQWH LW

4XDORUD LO QXPHUR GHOOH GRPDQGH VLD VXSHULRUH D
DWWLYDUH QHO ULVSHWWR GL TXDQWR GLVSRVWR GDOOH¶DUW
OH SURFHGXUH GL SUHVHOH]LRQH PHGLDQWH ULFRUVR D SURY
FRQRVFHQ]D H R SVLFR DWWLWXGLQDOL UHDOL]]DWH DQFKH WU
OD SURFHGXUD FRQFRUVXDOH LQ RJJHWWR
PHGLDQWH SXEEOLFD]LRQH GL DSSRVLWR DYYLVR VXO 3RUWDOH
$WHQHR $/%2 35(725,2 XOOD SDJLQD ZHE GHGLFDWD
SHU LO SHUVRQDOH WHFQLFR DPPLQLVWUDWLYR H %LEOLRWHFDULR
&RQFRUVL ! 3HUVRQDOH 7HFQLFR $PPLQLVWUDWLYR H %LEOLRWHFDULR

, OH FDQGLGDWL H VRQR LQYLWDWL H D FRQVXOWDUH SHULRGL
SUHQGHUH YLVLRQH GL HYHQWXDOL DYYLVL UHODWLYL DOOR V
HYHQWXDOL DOWUH FRPXQLFD]LRQL UHODWLYH DOOH SURYH

, OH FDQGLGDWL H FKH QHOOD GRPDQGD GL SDUWHFLSD]LRQ
SHUFHQWXDOH GL LQYDOLGLWj SDUL R PDJJLRUH GHOOH¶ VRQ
ELV GHOOD /HJJH GDOOD SURFHGXUD GL SUHVHOH]LRQ
VXFFHVVLYH SURYH G¶HVDPH VDOYR HYHQWXDOL HVFOXVLRQL S

6L HYLGHQ]LD FKH OD SUHVHOH]LRQH QRQ FRVWLWXLVFH SURY
FRQFRUUH DOOD IRUPD]LRQH GHO SXQWHJJLR ILQDOH GL PHULW
VFULWWD

6DUDQQR DPPHVVL H DOOD SURYD VFULWWD L OH FDQGLGDWL H
SRVL]LRQH FRPSUHVD H FKH DYUDQQR ULSRUWDWR XQD YRWD]
FDQGLGDWL H [illegible] SRVL]LRQH XWLOH H L OH FDQGLGDWL
GHOO¶DUW FRPPD ELV GHOOD OHJJH Q GHO

$OOH FDQGLGDWH FKH ULVXOWHUDQQR LPSRVVLELOLWDWH DO
FDXVD GHOOR VWDWR GL JUDYLGDQ]D R DOODWWDPHQWR YHUU
' 3 5 FRPH VRVWLWXLWR GDOO¶DUW FRPPD OHWW
SDUWHFLSD]LRQH DOOH SURYH GL HVDPH DQFKH DWWUDYHUVR
FDVR OD GLVSRQLELOLWj GL DSSRVLWL VSD]L SHU FRQVHQWLUH

/H FDQGLGDWH LQWHUHVVDWH QHOOD SUHGHWWD GHFDGHQ]D SRVVRQR
UHFOXWDPHQWRWDE#RQuGD FRQVHQWLUH DOO¶$PPLQLVWUD]LRQH
PRGL H L WHPSL DWWL D JDUDQWLUH OD UHJRODUH SDUWHFLSD

/¶8QLYHUVLWj SRWUj DYYDOHUVL SHU OD SUHGLVSRVL]LRQH
O¶RUJDQL]]D]LRQH GHOOD SUHVHOH]LRQH GL (QWL $]LHQGH R
VHOH]LRQH GHO SHUVRQDOH 1RQ q SUHYLVWD OD SXEEOLFD]LR
VYROJLPHQWR GHOOD SURYD SUHVHOHWWLYD
&RORUR FKH QRQ DYUDQQR ULFHYXWR DOFXQD FRPXQLFD]LRQH
SUHVHQWDUVL PXQLWL GL LGRQHR GRFXPHQWR GL ULFRQRVFLPL
QHO JLRUQR LQGLFDWR SHU VRVWHQHUH OD SURYD VFULWWD
/ DYYLVR SHU OD SUHVHQWD]LRQH DOOD SURYD RUDOH VDUj GD
VXSHUDWR OD SURYD VFULWWD PHGLDQWH FRPXQLFD]LRQH DO
LQGLFDWR DOO¶DWWR GHOOD GRPDQGD DOPHQR TXLQGLFL JLR
VRVWHQHUH LO FROORTXLR VDOYR ULQXQFLD GD SDUWH GHL O

$UW
3UHIHUHQ]H D SDULWj GL PHULWR
, /H FRQFRUUHQWL FKH DYUDQQR VXSHUDWR OH SURYH G¶HVDPH
DOO¶$UHD 3HUVRQDOH GLULJHQWH WHFQLFR DPPLQLVWUDWLY
6WXGL 5RPD 7UH DO VHJXHQWH LQGLUL]]R HOHWWURQLFR LQWHUP
SHUHQWRULR GL TXLQGLFL JLRUQL GHFRUUHQWL GDO JLRUQR V
PHGHVLPD L GRFXPHQWL LQ RULJLQDOH R LQ FRSLD DXWHQWL
FHUWLILFD]LRQH H GL DWWR GL QRWRULHWj GL FXL DO ' 3 5
WLWROL GL SUHIHUHQ]D H SUHFHGHQ]D GHFDGXWL QHOOD GDWD
ULVXOWL DOWUHVu LO SRVVHVVR GHO UHTXLVLWR DOOD GDWD
GHOOD GRPDQGD GL DPPLVVLRQH DO FRQFRUVR
$ SDULWj GL WLWROL H PHULWR H LQ DVVHQ]D GL XOWHULRUL
SUHIHUHQ]D GHL WLWROL q LO VHJXHQWH
D JOL LQVLJQLWL GL PHGDJOLD DO YDORU PLOLWDUH H DO Y
E L PXWLODWL H JOL LQYDOLGL SHU VHUYL]LR QHO VHWWRUH
F JOL RUIDQL GHL FDGXWL H L ILJOL GHL PXWLODWL GHJOL
UDJLRQL GL VHUYL]LR QHO VHWWRUH SXEEOLFR H SULYDWR
VDQLWDULH GHJOL HVHUFHQWL OD SURIHVVLRQH GL DVVLV
GHFHGXWL LQ VHJXLWR DOO LQIH]LRQH GD 6DUV&RY FRQW
G FRORUR FKH DEELDQR SUHVWDWR ORGHYROH VHUYL]LR D T
QHOO DPPLQLVWUD]LRQH FKH KD LQGHWWR LO FRQFRUVR
SUHIHUHQ]D LQ UDJLRQH GHO VHUYL]LR SUHVWDWR
H PDJJLRU QXPHUR GL ILJOL D FDULFR
I JOL LQYDOLGL H L PXWLODWL FLYLOL FKH QRQ ULHQWUDQR
J PLOLWDUL YRORQWDUL GHOOH)RU]H DUPDWH FRQJHGDWL
UDIIHUPD
K JOL DWOHWL FKH KDQQR LQWUDWWHQXWR UDSSRUWL GL O
FRUSL FLYLOL GHOOR 6WDWR
L DYHUH VYROWR FRQ HVLWR SRVLWLYR O XOWHULRUH SH
SURFHVVR DL VHQVL GHOO DUWLFROR FRPPD TXDWHU
FRQYHUWLWR FRQ PRGLILFD]LRQL GDOOD OHJJH DJRV
O DYHUH FRPSOHWDWR FRQ HVLWR SRVLWLYR LO WLURFLQ
GHOO DUWLFROR FRPPD GHO GHFUHWR OHJJH OX
PRGLILFD]LRQL GDOOD OHJJH OXJOLR Q SXU QF
SURFHVVR DL VHQVL GHOO DUWLFROR FRPPD TXLQTXH
Q FRQYHUWLWR FRQ PRGLILFD]LRQL GDOOD OHJJH DJ

P DYHUH VYROWR FRQ HVLWR SRVLWLYR OR VWDJH SUHVVR
FRPPD GHO GHFUHWR OHJJH JLXJQR Q FRQYH
OHJJH DJRVWR Q
Q HVVHUH WLWRODUH R DYHUH VYROWR LQFDULFKL GL FROO
LQ DWWXD]LRQH GL TXDQWR GLVSRVWR GDOO DUWLFROR
Q FRQYHUWLWR FRQ PRGLILFD]LRQL GDOOD OHJJH
R DSSDUWHQHQ]D DO JHQHUH PHQR UDSSUHVHQWDWR QH
SURFHGXUD LQ UHOD]LRQH DOOD TXDOLILFD SHU OD TXDOH
SUHYLVWR GDOO DUWLFROR GHO 'HFUHWR 3UHVLGHQWH G
S PLQRUH HWj DQDJUDILFD

,O WLWROR GL SUHIHUHQ]D GL FXL DOOD OHWWHUD R VL DSS
TXDORUD LO GLIIHUHQ]LDOH WUD L JHQHUL VLD VXSHULRUH DO

&RPH SUHYLVWR GDOO¶DUW FRPPD GHO ' /JV DL
JUDGXDWRULD GL PHULWR DL SUHGHWWL WLWROL GL SUHIHU
FRPSOHWDWR VHQ]D GHPHULWR VDOYH OH LSRWHVL SUHYLVWH

$UW
)RUPD]LRQH H DSSURYD]LRQH GHOOD JUDGXDWRULD
(VSOHWDWH OH SURYH G¶HVDPH OD &RPPLVVLRQH IRUPD OD JU
/D JUDGXDWRULD YHUUj IRUPDWD VHFRQGR O RUGLQH GHFUHVFH
GHO YRWR FRQVHJXLWR QHOOD SURYD VFULWWD H GHO YRWR F
GHOO¶DFFHUWDPHQWR GHL UHTXLVLWL SUHVFULWWL H DXWRF
H VV PP LL
9HUUDQQR GLFKLDUDWL H YLQFLWRUL YLQFLWULFL QHO OLPLV
XWLOPHQWH FROORFDWL H QHOOD JUDGXDWRULD JHQHUDOH GL
SUHIHUHQ]H SUHYLVWH GDO SUHFHGHQWH DUWLFROR
/D JUDGXDWRULD GHL GHOOH YLQFLWRUL YLQFLWULFL VDUj VXF
5HFOXWDPHQWR GHO 'LSDUWLPHQWR GHOOD)XQ]LRQH 3XEEOLFD
ZHE GL $WHQHR GHGLFDWD DO FRQFRUVR $UWD GHO 3HUVRQDOH ! &RQFRUVL ! 3HUV
$PPLQLVWUDWLYR H %LEOLRWHFDULR XQLURPD LW
7DOH SXEEOLFD]LRQH KD YDORUH GL QRWLILFD DG RJQL HIIHWW
HYHQWXDOL LPSXJQDWLYH
/D JUDGXDWRULD GL PHULWR DL VHQVL DUW FRPPD WHU
PRGLILFDWR GDOO¶DUW FRPPD GHOOD / GLFHPEUH
GL YHQWLTXDWWUR PHVL GDOOD GDWD GL DSSURYD]LRQH SHU
FRQFRUVR q VWDWR LQGHWWR H FKH VXFFHVVLYDPHQWH HG
GLVSRQLELOL
1RQ VL Gj OXRJR D GLFKLDUD]LRQL GL LGRQHLWj DO FRQFRUVR

$UW
$VVXQ]LRQH LQ VHUYL]LR
, OH FDQGLGDWL H GLFKLDUDWL H YLQFLWRUL YLQFLWULFL VDU
SUHYLVWR GDL YLJHQWL & & 1 / GL &RPSDUWR LO FRQWUDWW
DOO¶LQVWDXUD]LRQH GL XQ UDSSRUWR GL ODYRUR VXERUGLQDV
, OH YLQFLWRUL YLQFLWULFL GRYUDQQR LQROWUH DVVXPHUH
FRQYRFD]LRQH 6H L OH YLQFLWRUL YLQFLWULFL VHQ]D JLXVW
WHUPLQH VWDELOLWR GHFDGRQR GDOO¶DVVXQ]LRQH
4XDORUD L OH YLQFLWRUL YLQFLWULFL DVVXPDQR VHUYL]LR S
WHUPLQH SUHILVVDWR JOL HIIHWWL HFRQRPLFL GHFRUURQR GD
$L VHQVL GHOO¶DUW TXDWHU FRPPD OHWWHUD G GHO '
GLFKLDUDWLYH FRPPHVVH DL ILQL R LQ RFFDVLRQH GHOO¶LQVW
OLFHQ]LDPHQWR VHQ]D SUHDYYLVR

$UW
3UHVHQWD]LRQH GHL GRFXPHQWL D VHJXLWR GL DVVXQ]
, OH FDQGLGDWL H DVVXQWL LQ VHUYL]LR LQ SURYD DL ILQL G
DOO LPSLHJR VDUDQQR LQYLWDWL H D SUHVHQWDUH D TXHVWD
XQD GLFKLDUD]LRQH VRVWLWXLYD GL DWWR GL QRWRULHWj DL V

VXFFHVVLYH PRGLILFKH HG LQWHJUD]LRQL DWWHVWDQWH LO
SUHVFULWWL GDO EDQGR H OD GRFXPHQWD]LRQH SUHYLVWD GD

,O OD YLQFLWRUH YLQFLWULFH GRYUj LQROWUH GLFKLDUDUH
FRQVDSHYROH GHOOH VDQ]LRQL SUHYLVWH SHU GLFKLDUD]LRQL
LQFRPSDWLELOLWj SUHYLVWH GDOOD QRUPDWLYD YLJHQWH GL

, /H YLQFLWRUL YLQFLWULFL FKH KDQQR FRQVHJXLWR DOO¶HVW
GL FRQFRUVR H FKH KDQQR LQROWUDWR DOOD 3UHVLGHQ]D GH
GHWHUPLQD GL HTXLYDOHQ]D HQWUR L WHUPLQL GL SUHVHQ
FRPXQLFDUH DO 0LQLVWHUR GHOO¶8QLYHUVLWj H GHOOD 5LFH
JUDGXDWRULD HQWUR TXLQGLFL JLRUQL GDOOD VWHVVD DL V
DIILQFKp OD 3UHVLGHQ]D GHO &RQVLJOLR GHl 0LQLVWU
3XEEOLFD FRQFOXGD LO SURFHGLPHQWR GL ULFRQRVFLPHQWR G
/D GHWHUPLQD GL HTXLYDOHQ]D HPHVVD GDOOD 3UHVLGHQ]D G
0LQLVWUL GHYH HVVHUH SURGRWWD D TXHVWD $PPLQLVWUD]L
VHUYL]LR FRPH ULFKLHVWR GOO¶DUW GHO SUHVHQWH EDQG
GL PHULWR

/¶DPPLQLVWUD]LRQH SURYYHGHUj DG HIIHWWXDUH LGRQHL FR
VRVWLWXWLYH DL VHQVL GHOO¶DUW GHO ' 3 5 Q
HPHUJHUH OD QRQ YHULGLFLWj GHO FRQWHQXWR GHOOD GLFKL
FRQVHJXLWL VXOOD EDVH GHOOD GLFKLDUD]LRQH QRQ YHULWLH
GHO ' 3 5 Q LQ PDWHULD GL VDQ]LRQL SHQDOL 4XD
QRQ VLD LQ JUDGR GL ULFRUUHUH DOOD GLFKLDUD]LRQH VRVWL
IDWWL R TXDOLWj SHUVRQDOL ULVXOWDQWL GD DOEL R GD SXE
DPPLQLVWUD]LRQH VRQR DFTXLVLWL G¶XIILFLR GD TXHVWR $WH
GHOOD VSHFLILFD DPPLQLVWUD]LRQH FKH FRQVHUYD O¶DOER R
4XDORUD QRQ YHQJD SURGRWWD HQWUR LO WHUPLQH GL WU
GRFXPHQWD]LRQH ULFKLHVWD IDWWD VDOYD OD SRVVLELOLWj
GHO OD FDQGLGDWR D FRQYRFDWR D QHO FDVR GL FRPSURYDW
SULPD GHOOD VFDGHQ]D VL SURYYHGHUj DOO¶LPPHGLDWD ULVR

/¶$PPLQLVWUD]LRQH KD IDFROWj GL VRWWRSRUUH D YLVLWD P
FRQFRUVR LQ EDVH DOOD QRUPDWLYD YLJHQWH

$UW
$SSOLFD]LRQH GHO & & 1 /
, /H YLQFLWRUL YLQFLWULFL VDUDQQR DVVXQWL SUHVVR O¶8QL
± 6HWWRUH EL[HOEHUR WHFKE& & 1 / &RPSDUWR ,VWUX]LRQH
8QLYHUVLWj H $]LHQGH RSHGDOHUR XQLYHUVLWDULH YLJHQW
,O SHULRGR GL SURYD KD OD GXUDWD GL WUH PHVL H QRQ SXz H
'HFRUVD OD PHWj GHO SHULRGR GL SURYD GL FXL DO FRPPD
SXz UHFHGHUH GDO UDSSRUWR LQ TXDOVLDVL PRPHQWR VHQ]
VRVWLWXWLYD GHO SUHDYYLVR
,O UHFHVVR RSHUD GDO PRPHQWR GHOOD FRPXQLFD]LRQH DOOD
,O UHFHVVR GHOO¶$PPLQLVWUD]LRQH GHYH HVVHUH PRWLYDWR
'HFRUVR LO SHULRGR GL SURYD VHQ]D FKH LO UDSSRUWR GL
GLSHQGHQWH VL LQWHQGH FRQIHUPDWR LQ VHUYL]LR H JOL
GHOO¶DVVXQ]LRQH D WXWWL JOL HIIHWWL

,Q FDVR GL UHFHVVR OD UHWULEX]LRQH YLHQH FRUULVSRVWD
FRPSUHVL L UDWHL GHOOD WUHGLFHVLPD PHQVLOLWj

$UW
5HVSRQVDELOH GHO 3URFHGLPHQWR
$L VHQVL GHOOD /HJJH $JRVWR Q LO 5HVSRQVDELOH
EDQGR q OD 'RWW VVD)UDQFHVFD 5RPDQD)LRULQL ± 5HVSRQVD
WHFQLFR DPPLQLVWUDWLYR ELEOLRWHFDULR H ZHOIDUH GHO
SURFHGLPHQWR OD 'RWW VVD 6LPRQHWWD 3XW]XOX ± 5HVSRQV

FDUULHUH H YDORUL]]D]LRQH GHOOH SHUVRQH WHOHIRQR
UHFOXWDPHQWRWDE#XQLURPD LW

$UW
7UDWWDPHQWR GHL GDWL SHUVRQDOL
, GDWL SHUVRQDOL IRUQLWL GDL FDQGLGDWL FRQ OD GRPDQGD
UHFDQWH ³'LVSRVL]LRQL SHU O¶DGHJXDPHQWR GHOOD Q
5HJRODPHQWR 8(GHO 3DUODPHQWR HXURSHR H GHO &R
DOOD SURWH]LRQH GHOOH SHUVRQH ILVLFKH FRQ ULJXDUGR DO
FLUFROD]LRQH GL WDOL GDWL H FKH DEURJD OD GLUHWWLYD
GHL GDWL ´ VDUDQQR WUDWWDWL H UDFFROWL SUHVVR O¶8QL
JHVWLRQH GHOOD SURFHGXUD FRQFRUVXDOH H GHOO¶HYHQWXD
,O UHVSRQVDELOH GHOOD SURWH]LRQH GHL GDWL 53' DL VHQVI
q LO 'RWW 6LPHRQH &LPLQR ± $UHD DQWLFRUUX]LRQH WUDVD
GHOO¶8QLYHUVLWj GHJOL 6WXGL 5RPD 7UH

$UW
'LVSRVL]LRQL ILQDOL
/¶$PPLQLVWUD]LRQH VL ULVHUYD OD IDFROWj GL UHYRFDUH LO
ULQYLDUH OD SURYD FRQFRUVXDOH RYYHUR GL VRVSHQGHUH R
LQ UDJLRQH GL HVLJHQ]H DWWXDOPHQWH QRQ YDOXWDELOL Qp
VRSSUHVVLRQH GHOOH DUWLFROD]LRQL LQWHUQH DOOD VWUX
GLVSRVL]LRQL GL FRQWHQLPHQWR GHOOD VSHVD SXEEOLFD FKH
GL SHUVRQDOH SUHVVR OH 8QLYHUVLWj
3HU TXDQWR QRQ SUHYLVWR GDO SUHVHQWH GHFUHWR YDOJRQ
VYROJLPHQWR GHL FRQFRUVL FRQWHQXWH QHO WHVWR XQLFR
5HSXEEOLFD JHQQDLR Q QHO UHJRODPHQWR GL HVHFX
GHOOD 5HSXEEOLFD PDJJLR Q QRQFKp QHO GHFUHWR
PDJJLR Q H VXFFHVVLYH PRGLILFD]LRQL HG LQWHJUD]L
&&1/ GHO FRPSDUWR 8QLYHUVLWj H GDO 5HJRODPHQWR SHU
IRUPD]LRQH H OD PRELOLWj GHO 3HUVRQDOH WHFQLFR DPPLQLV
VWXGL 5RPD 7UH H OH DOWUH QRUPH YLJHQWL LQ PDWHULD

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